

Dear All Pro Families,

First, I hope everyone is safe and healthy. Second, I want to thank everyone that has reached out to myself, staff, and coaches with prayers, well wishes and concerns as to our program. Many have reached out with questions and concerns such as; will our program survive? How can we pay tuition? Will our coaches survive no pay or will they seek another job? Has the competition season really come to an end? Will we be refunded for the competitions and State meets canceled. I want this letter to be as transparent as I can to answer all of your questions. Sorry, I have not sent this letter sooner. I have spent the past 5 days crying, reflecting on our program, contacting as many debtors as possible business and personal, speaking to other gym owners, speaking to the head chair of MD in regards to our season, and having many conversations with staff and coaches.

Let me start with our program; WE WILL RISE.....this gym was started from the ground up almost 20 years ago with the love of gymnastics and a dream I had as a little girl. I will do everything in my power to keep it going. I am so proud of the gymnastics family we have built throughout our community. All Pro was built with one thing in mind and that was the children. I wanted a place that our young athletes could attend that was about building strong individuals for our future. A gym that does not emphasize on our gymnast being the best, but being successful just doing their individual best. A place that parents could bring their children to for hours and know they are with family. I have spoken to many of my business and personal debtors to do what I am sure many are doing; defer as many payments as possible. Most have been very helpful and some have not. The insurance company will not cover such a loss and the landlord will not even consider any sort of rent relief (this was the most heartbreaking) on a substantial bill due on the 25<sup>th</sup>. The Disaster Assistance Fund has not been set up for Howard County yet, so we can't even begin the process.

Our coaching staff; this is probably the hardest and most difficult for me. I have a lot of staff who look to me everyday to keep them employed, some who have been with me since the conception of All Pro. I have young staff who have young families and some who's family are expecting. A lot of these employees are young and do not have reserve to keep them going. Un-employment may not be an option to them because many are not full time. My first priority is to pay them and make sure they are ok. They will be here when you return!!!!

Tuition; this is something that weighs very heavy on heart. Many have reached out to ask where to send tuition and some have offered to pay April and May now. We are hoping that all Americans follow the recommended guidelines given to help stop the spread of the virus and we will back to the gym in April. The staff and I are trying to come up with a schedule to offer hours missed for when we return (some may be in the summer months) but depending how much longer this continues, I can't guarantee all hours will be able to be made up. Payments on auto will continue to post on Friday, March 20, 2020. if you are able to log into your account you can log in to your account to pay by credit/debit. If you need a password sent to you to log in, please send me an email and I will forward to you. If venmo is available, you can venmo at Victoria-wilson-72507 if you need instructions on how to do this, again, you can email me. Again, my number one goal is to keep our staff paid and our doors

open. I have spoken to many other gym owners in the past 6 days and the conversations have been hard and sad.....some gyms will not survive and their doors will close.

Yes our season is over; there will be no States, no Regionals and no Nationals for our athletes. I know this is not the answer any of us were hoping for. I know our gymnast have worked hard this season and were looking forward to these competitions. Our girls didn't realize a few short weeks ago, they had completed their season and seniors who have completed their final career competition. 2019/2020 was a great year for all of us. Many met some personal goals and many of our teams set new records. Many made the list on Americas top 100 and All Pro had its first ever 10.0. We are so proud of all our athletes and are super excited to see what next season brings!

I have been in contact with our State Chair and they will be auditing records from those gyms that received funds for competitions and State meets to begin the refund policy. Please understand although these events have been canceled, there have been expenses that have already been paid out such as trophies, medals, banners and gymnasts gifts. Gymnast gifts (t-shirts) will be sent to gyms to hand out. Any refunds we receive will be placed in your APPC for next season. This may take some time to complete the audits by the State and we are at the mercy of them. All Pro has no control of this.

In closing, I want to thank you all so much for everything you do and I can't begin to tell you how much it means to me, my staff and our coaches, that you entrust us everyday with your children. I truly believe that All Pro has the best athletes, families and coaches in the state. We will all get through this together and be stronger not only as a gym, but a gymnastics community. I hope this letter answered all your questions and concerns.

Again, I thank you for being a part of our All Pro family and should you have any additional questions, comments or concerns, please feel free to email me at [vicki.allprogymandcheer@gmail.com](mailto:vicki.allprogymandcheer@gmail.com)

Sincerely,

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